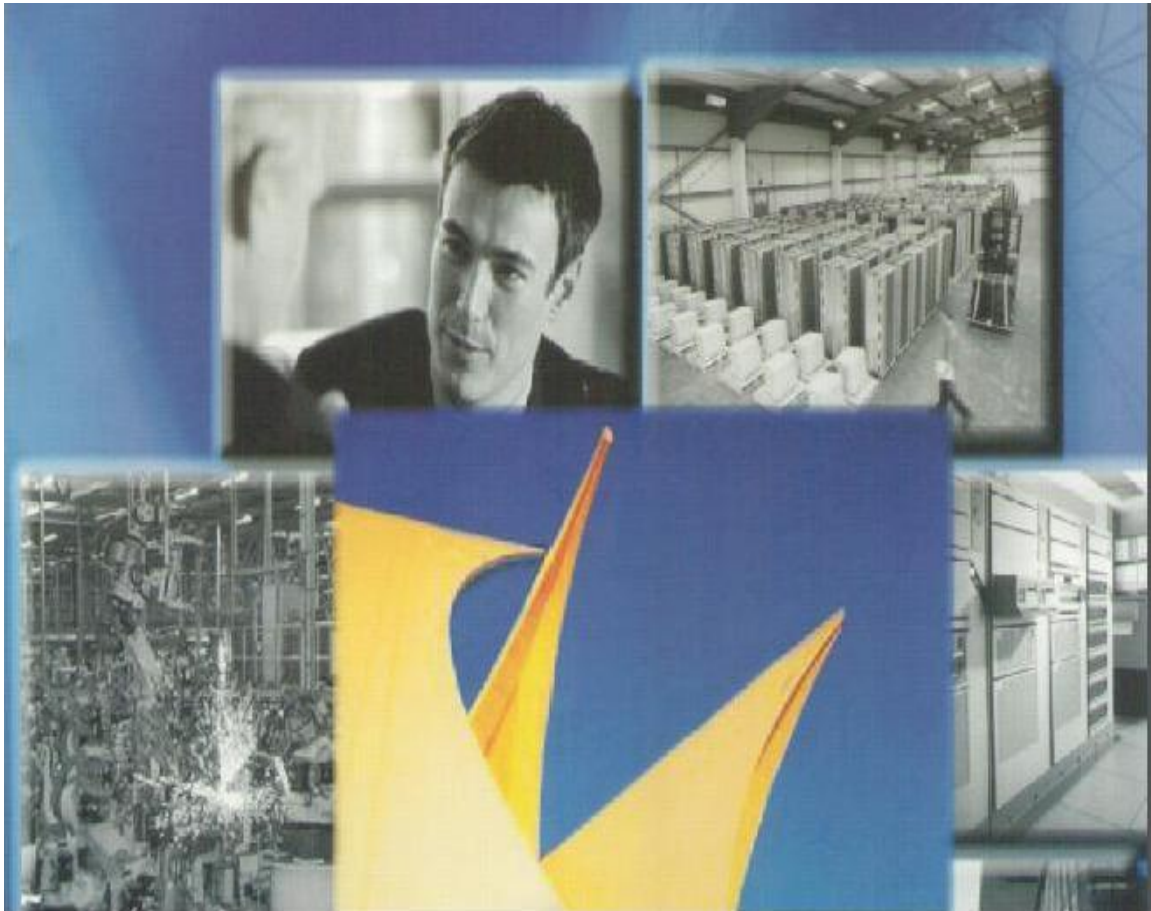


# b-Commerce

Infosystems



Software Development | HR & Payroll Training | Enterprise Solutions | Payroll

Consulting | Embedded Product Distribution | Web Solutions

**B-Commerce Info Systems Pvt Ltd**  
Smart Solutions and Efficient Services



## About Us

Based in Bangalore **b-Commerce Info systems Pvt LTD** is one of the best innovative IT Company which provides “**Smart Solutions and Efficient Services**”, **B-Commerce** will serve clients in the areas of:

- **Software Development**
- **HRMS & Payroll Processing**
- **Enterprise Solutions**
- **Software Consulting**
- **Embedded Product Distribution**
- **Web Solutions**

Incorporated in 2001 it serves numerous amount of client basically in Payroll processing, Materials Management, ERP and Supply Chain management Solutions

**Mission**      “**Service Matters**”

**Vision**        “**Proficient & Reliable Partner with client satisfaction**”

- **Perfection**
- **Teamwork**
- **Pro-Active**
- **Customer Relation**
- **Manage Growth**
- **Efficiency**

## B-Commerce Info systems

- Efficient Delivery of Solutions
- Innovative Process Implementation
- Customized Solutions for Requirements
- Excellent Solution Framework
- Total Quality Management
- Excellent Service Back Up
- Acclaimed Domain Expertise
- Robust Design of Process
- Project Management

## Enterprise Solutions

The Apache Open for Business Project is an open source enterprise automation software project licensed under the Apache License Version 2.0. By open source enterprise automation

- Advanced e-commerce
- Catalog management
- Promotion & pricing management
- Order management(sales & purchase)
- Warehouse management
- Effort management
- Content management
- Point of Sales (POS)
  
- Customer management

## Customer Relationship Management

Jumpstart packages are designed to help new customer's springboard their productivity through professional assistance with initial set-up, configuration and knowledge transfer. Open Source CRM studies with thousands of our customers suggest that you will see better results more rapidly by taking advantage of this service. You've made an important investment in the technology to enable your CRM needs. Now get the professional assistance to help ensure you hit the ground running. The package is split up into 3 sections: a discovery session, followed by a setup and configuration session and a review session to end the day. These sessions are delivered remotely. Times are approximate and may be modified as agreed between Open Source CRM and Customer. Our Remote Jumpstart session is not a substitute for proper CRM training.

## HR & Payroll Training

HR and Payroll training is one of the leading quality programs that is being executed in the campus to develop one of the finest manpower for the Human Resource field. The course which incorporates the latest topics and sub-modules in HR and Payroll industry is aimed for dynamic industrial verticals. Students undergo one of the best orientations with project support and certified course with best course material available.

- HR Generalist Module
- Payroll Module
- Recruitment Module
- Statutory Laws

## Content Management System

Once you are on web, the immediate and most pivotal tool to look out is for a valuable Content Management System. The CMS helps one to keep the portal lively by updating, changing and pumping with newer content.

Web Content Management is thus a system for creation, capture, delivery, customization, and management of web content (HTML, Images, PDF Brochures, etc...).

**B-Commerce Infosys** CMS helps individuals and companies to manage websites without any assistance of IT/Web staff. The CMS allows non-technical staff to add or modify content in a secure controlled way. HTML knowledge or complicated web scripting languages or Webmasters are not needed to make changes to the website.

## Embedded Product Distribution

- Embedded Channel Distribution
- Distribution Of Debuggers, Emulators
- Distribution Of Circuit Boards
- Excellent Support From Product Based Company

# Your ultimate **Payroll** Management System



www.bcinfosys.com



## PaySmart 1.5

### Functional Features

- ✦ Employee Master Details
- ✦ Employee Transactions
- ✦ Reimbursements & Flexible Benefits Planner
- ✦ Income Tax
- ✦ Employee Loans
- ✦ Leave Register
- ✦ Attendance Register
- ✦ Late hours deductions
- ✦ Other Regular Deductions
- ✦ Shift and Overtime Management
- ✦ Perquisite transactions
- ✦ Multiple remittance of Income Tax.
- ✦ Bonus /Incentives / Exgratia Payments
- ✦ Arrears / Increments
- ✦ Full and Final Settlements

### PaySmart – ET, Web solution

- ✦ Fully integrated Web Module
- ✦ View Pay details through Intranet / Internet.
- ✦ View Monthly pay slip.
- ✦ View year to date information
- ✦ View reimbursement details
- ✦ View Loan details
- ✦ View monthly attendance details
- ✦ View Leave details
- ✦ Self declaration of savings for Income Tax
- ✦ View Income Tax calculation sheet
- ✦ TalkSmart –Communication tool to interact with Payroll manager.

### Listing of PaySmart Reports

#### Master Reports

- ✓ Name and Address Report
- ✓ Employee Salary Statement
- ✓ Master Salary Statement
- ✓ Employee wise CTC Statement
- ✓ Employee wise Perquisites Statement
- ✓ Employee wise Loan Statement
- ✓ Increments of the Month Statement
- ✓ Head Count Statement

#### Transaction Reports

- ✓ Transactions of the Month
- ✓ Annual Transaction Summary

#### Miscellaneous Reports

- ✓ I.TAX Computation Sheet
- ✓ e-Mail I.TAX Computation Sheet
- ✓ Male and Female Employees Report
- ✓ Address Labels (Dept., Pin code wise)

#### MIS Reports

- ✓ Increments Impact Statement
- ✓ Annual CTC Statement
- ✓ CTC wise Statement
- ✓ Age wise Employee Report

### Monthly Reports

- ✓ e-Mail Pay Slips
- ✓ Pay slips Report
- ✓ Pay Slips with Logo
- ✓ Bank Statement
- ✓ Cash Statement
- ✓ DD Statement
- ✓ Variance Report
- ✓ Department wise Total Salary
- ✓ Earnings and Deductions
- ✓ Monthly reimbursement claims
- ✓ Loan Deductions
- ✓ PF Monthly Report
- ✓ P.TAX Monthly Report
- ✓ ESI Monthly Report
- ✓ Salary Register
- ✓ Attendance Register
- ✓ Leave Register
- ✓ Leave Report
- ✓ Over Time Register
- ✓ Employee Shift Register
- ✓ Negative Pay Statement
- ✓ Salary Hold Statement
- ✓ Increments of the Month
- ✓ List of Resigned Employees
- ✓ List of Suspended Employees
- ✓ List of Exited Employees
- ✓ Full & Final settlement report

### Monthly Statutory Reports

- ✓ P.Tax Returns (Form – 5A)
- ✓ PF Joinees (Form – 5)
- ✓ PF Trust (Form – 7)
- ✓ Pension Scheme (Form – 8)
- ✓ Employees Leaving PF (Form – 10)
- ✓ PF Returns (Form – 12A)
- ✓ ESI Declaration (Form – 3)
- ✓ ESI Returns (Form – 6)
- ✓ ESI Pay in Slip

### Yearly Reports

- ✓ Annual Salary Statement
- ✓ Annual Salary Register
- ✓ Annual reimbursement Register
- ✓ Annual Leave Register
- ✓ Annual Attendance Register

### (Semi)Annual Statutory Reports

- ✓ Employee PF Returns (Form – 3A)
- ✓ Company PF Returns (Form – 6A)
- ✓ Company TDS Returns (Form – 24)
- ✓ EDLI Exemption (Form – 7iF)
- ✓ Employee Perquisites (Form – 12BA)
- ✓ Employee TDS Certificate (Form – 16)
- ✓ ESI Semi Annual Returns

## Salient Features and Architecture of PaySmart

- † Query Builder
- † Data Import/Export with Excel
- † Pay Slip Format Designer
- † Cheque Format Designer
- † Fully integrated Web Module
- † TalkSmart, Help Desk & TO DO List Manager
- † Access Control System Integrated to Attendance
- † Multi Level and User Defined Security
- † Multiple Companies & Locations Support
- † XML Based RDBMS Architecture
- † True Multi User Capability
- † Multi Threaded & MTS Enabled
- † Single Window Architecture
- † Win 32 Bit based Development (C++ & VB)

#### **b-Commerce Infosystems Pvt. Ltd.**

No.32, 17th 'H' Main, 6th Block, Koramangala  
Bangalore - 560 095, INDIA  
Phone: +9180-25529294  
+9180-25529295 +9180-25529296  
e-Mail : sales@bcinfosys.com

#### **b-Commerce Infosystems Inc.**

Suite #1801, 1, Yonge Street, Toronto ON,  
CANADA - M5E 1W7  
Phone:416-670-7827

Discover the power of Sales Force Automation through [SalesScribe™](#)

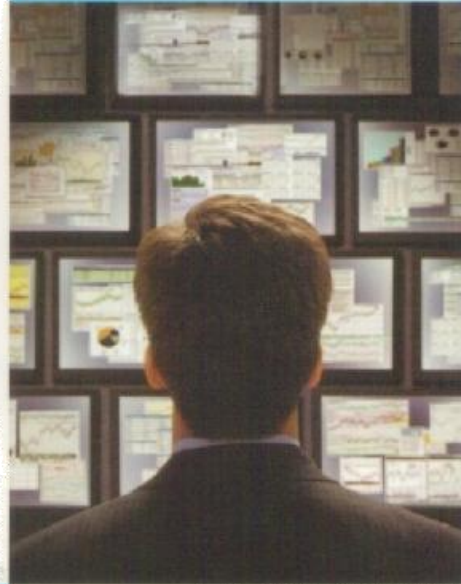
Position your business to the forefront by bringing in an Automation between core business functions of

- Marketing Automation
- Sales Force Automation
- Contract Fulfillment
- Customer Support

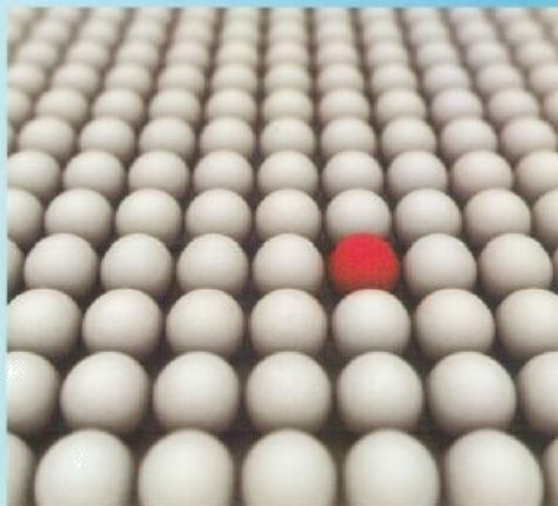
# Why b-Commerce solutions?

With our thorough understanding of business and manufacturing processes, we have built solutions to the last degree of detail. Customization, however, will render our solutions perfectly matched to your organization to enrich customer experience and improve efficiency and productivity.

effectively, efficiently and easily manage the intricate complexities of your business



focus only on the essentials



With b-Commerce Solutions enabling the efficient and optimal functioning of your business process, you can invest your intellectual energies on what the machines cannot do - Dream and Create

create time and beat competition



The comprehensive and detailed end-to-end automation of all logically connected business processes helps you to create time. After the single-point input, data can be processed simultaneously at each and every relevant and connected system. This is a leap from the traditional automation systems.

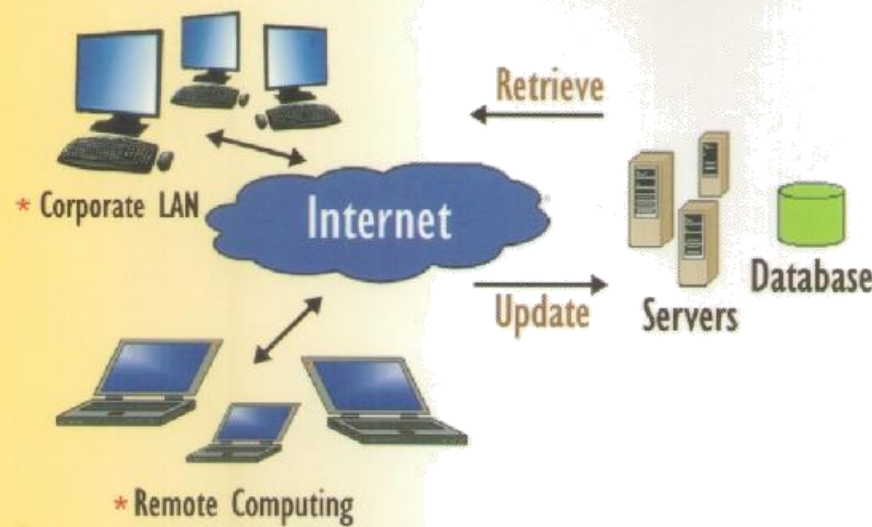
# Technology Expertise

Business Process empowerment using the most recent and cutting edge technologies like .Net Web Services, SOAP/XML, DLS, Scalable Multi-tier application development and Telecom technology integration are some of our achievements in the recent past.

b-Commerce Infosystems offers solutions in the most relevant technologies like SAP™ & Oracle™ for large enterprises and Microsoft.Net™ based, custom-built, end-to-end solutions for small and medium scale enterprises. We also deliver custom solutions on open standards like Java & Linux.

Our recent innovation has been in the design of **Thick Client** (Rich Client UI) application based on .Net web services - a truly distributed application back end layer. This hybrid concept will change the way the User Interface is designed using traditional technologies.

## Rich Client User Interface (UI) Application based on .Net Web Services



\* With familiar Rich Client user interface that provide the best of both worlds - Web & Client/Server



## The Process

Success of an IT Enterprise depends on the ability to transform its working practices from people driven to process driven. People independent practices make the business process self-reliant and conform to quality standards.

The quality process, BCQ 2000, has been specifically designed considering the small and medium enterprise markets. This process has helped b-Commerce Infosystems achieve total customer satisfaction and loyalty resulting in a growing list of 100+ strong customers.

- **Company believe in Quality Service**
- **Reliable Technology Partners**
- **Excellent Distribution Channel**
- **Excellent Support For Client Base**
- **We are available on WEB, E-Mail, Phone**

## **Industry**

- **Manufacturing**
- **Retailers, Warehouse**
- **HRMS & Payroll**
- **Healthcare Sector**
- **Education Sector**
- **Transportation, Travel**
- **Construction**

## Clients





**B-Commerce Info systems Inc Headquarters:** #32, Grape Gardens, 17th 'H', Main, 6th Block, Koramangala, Bangalore, Pin: 560 095, INDIA

Phone: +91-80-25529294, +91-80-25529295  
Fax: +91-80-25523986

Sales: [sales@bcinfosys.com](mailto:sales@bcinfosys.com)  
Information: [info@bcinfosys.com](mailto:info@bcinfosys.com)